

## **LEAVE FOR ELECTED OFFICIALS – EXEMPT STAFF**

### **Background**

It is the privilege of any exempt staff employee of the District to offer himself/herself as a candidate for any public office for which they may be eligible.

### **Procedures**

1. When an employee (exempt staff) is nominated as a candidate and wishes to contest a municipal, regional, provincial or federal election, they shall be given leave of absence, without pay, during the election campaign.
2. If the exempt staff employee is elected as a Member of Parliament or Member of the Legislative Assembly, they shall be granted a long-term leave of absence.
  - 2.1. The District agrees to grant the leave of absence without pay, not more than two (2) weeks after application.
3. Exempt Employees elected or appointed to municipal or regional district offices and/or public school boards shall be granted leave of absence with pay up to a maximum of five (5) days in any one (1) school year.

Reference: Sections 22, 65, 85 School Act  
Employment Standards Act  
Freedom of Information and Protection of Privacy Act

Approved: October 4, 2005  
Revised: August 15, 2021